



# Back to the Office or Stay WFH?



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**As restrictions ease, vaccination levels rise & COVID cases fall, is it the end for Working From Home (WFH)?**

**Are we all itching to get back to the office full time asap?**

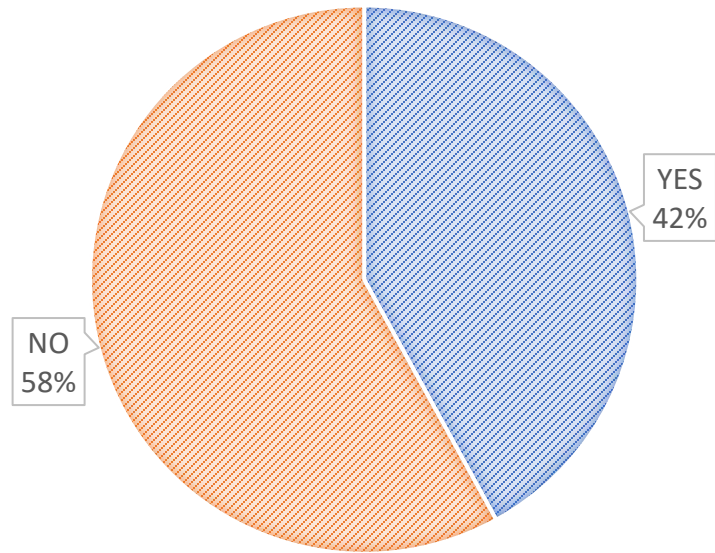
**Or do we want to continue Working From Home?**

**Has it made us more productive & satisfied with our job?**

**And if we are made to return full time, will that make us look for a new employer?**

**We asked our candidates for their opinions...**

**Are you looking forward to returning to the office? If you have already returned to the office, are you happy to be back?**



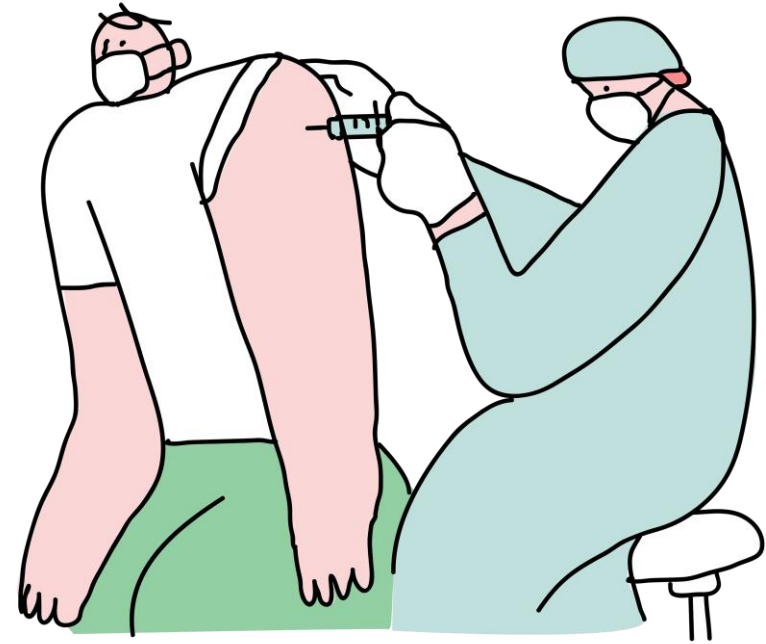
**58% are not looking forward to going back to the office.**

**NOPE**

**61% expect their employer to require vaccinations in order to work in the office**

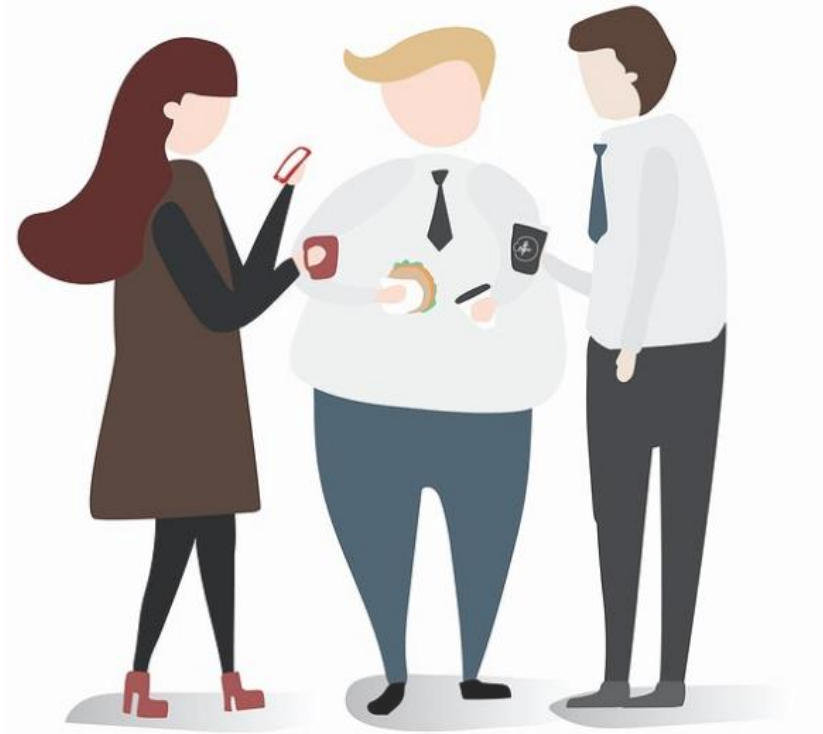


**And 54% will not be happy to return if their colleagues are not vaccinated.**

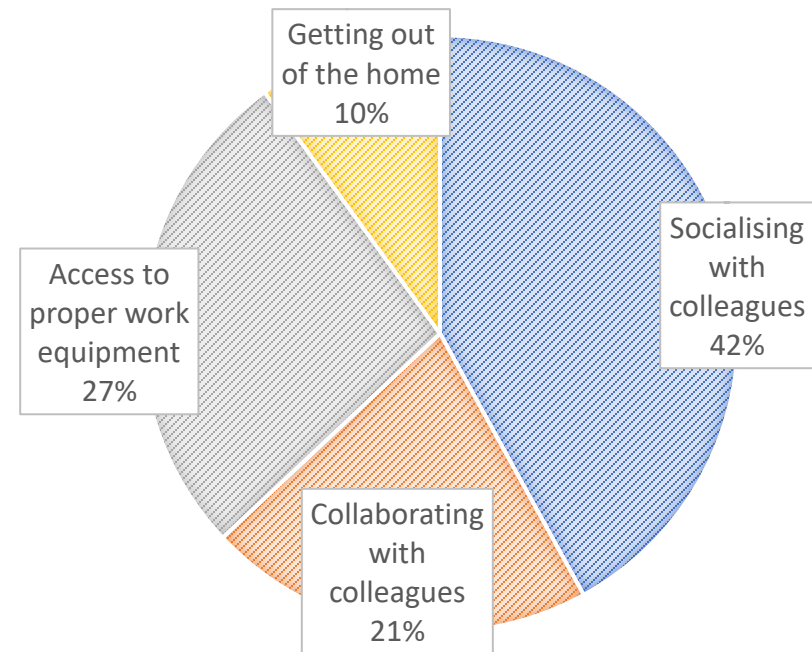


**But, when they do go back, it's their colleagues they want to see.  
60% want to get back to socialising and collaborating with their colleagues.**

**They've missed you!**



**If you are looking forward to going / are glad to be back in the office, what are the reasons?**



**However, a huge 94% want to be able to continue Working From Home.**

**Not all the time  
but nearly 3/4 (74%) want at least  
2 days a week working at home.**



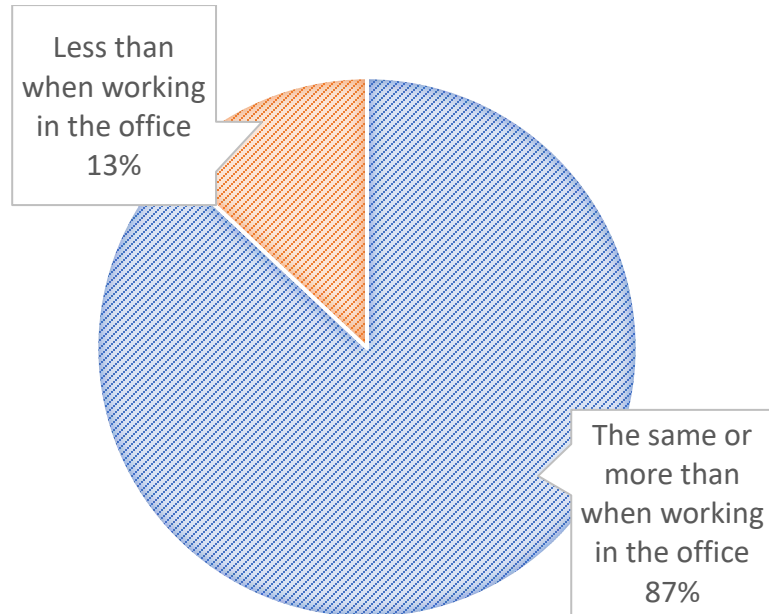
**WFH is so important to people now that a small majority, 53%, will consider leaving their current job if they are made to go to the office full time.**

**And in the future, when they next look for a job 78% will give preference to an employer that offers WFH as an option. Only 4% say they will not.**

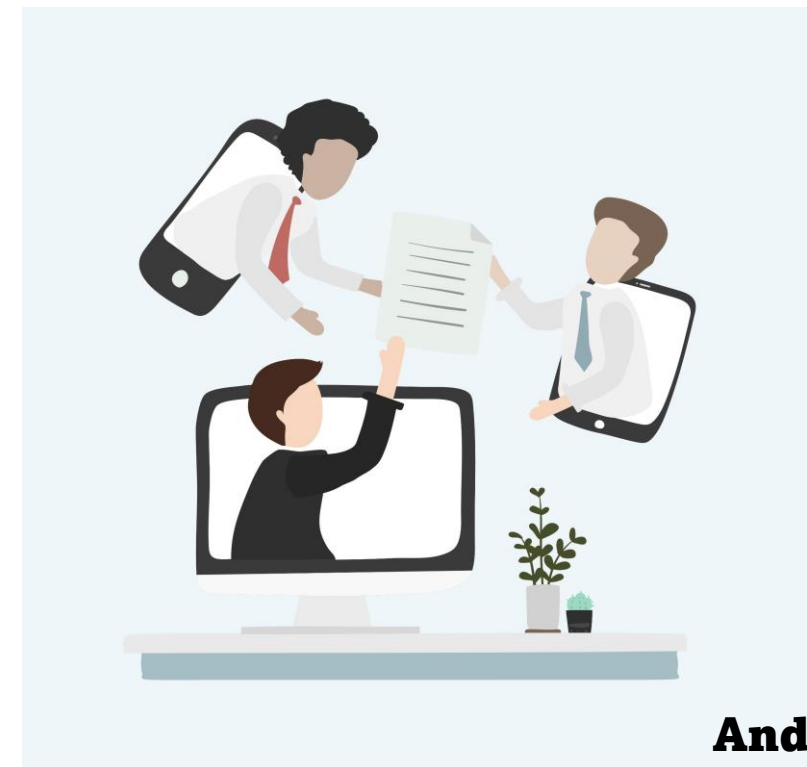
**Why?**



**Well, most people surveyed (87%) feel they are at least as productive at home as in the office. Only 13% feel less productive.**



**And a large majority, 90%, feel communication with their boss is at least as good as it used to be. Only 10% feel it is worse.**



**And...**



**Pre-pandemic 48% of respondents were satisfied with their job.**

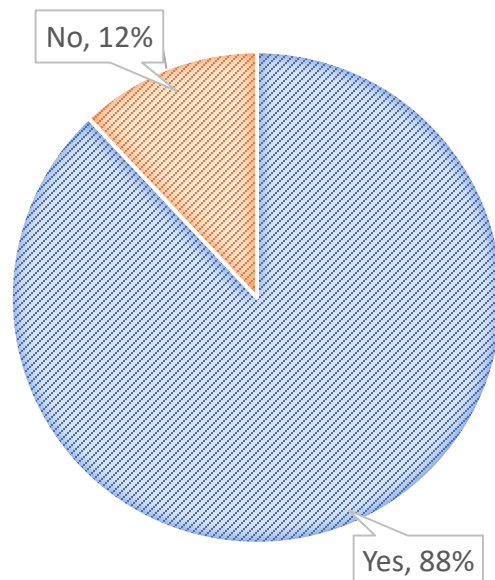
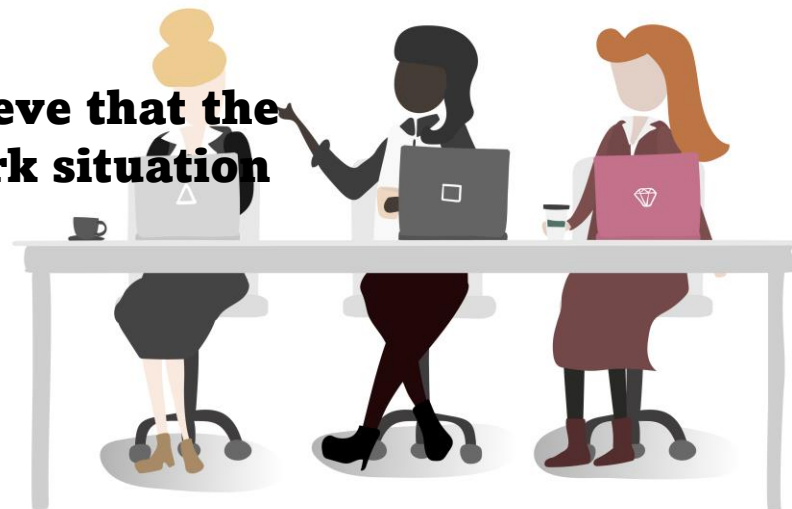
**Since WFH began, that figure has risen to 66%. Fewer than 10% of employees are now less satisfied with their job while WFH.**

**This is our happy place**





**And in conclusion 88% of workers believe that the positives of a hybrid WFH & Office work situation far outweigh the negatives.**



# Takeaways

**Most employees, 58%, are not looking forward to the office return;**

**partly due to fears over COVID - most expect all staff to be vaccinated -**

**but mostly because WFH has produced so many positives.**

**So many people now have more job satisfaction & are more productive that**

**88% feel a hybrid WFH/Office format is the way forward &**

**78% will choose a future employer with WFH as an option.**



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